



**NAMIBIA UNIVERSITY  
OF SCIENCE AND TECHNOLOGY**

**FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION**

**DEPARTMENT OF MARKETING, LOGISTICS AND SPORT MANAGEMENT**

<b>QUALIFICATION: BACHELOR OF SPORT MANAGEMENT HONOURS</b>	
<b>QUALIFICATION CODE: 08BSPH</b>	<b>LEVEL: 8</b>
<b>COURSE CODE: HRS811S</b>	<b>COURSE NAME: HUMAN RESOURCES MANAGEMENT IN SPORT</b>
<b>SESSION: JULY 2024</b>	<b>PAPER: THEORY</b>
<b>DURATION: 3 HOURS</b>	<b>MARKS: 100</b>

<b>SECOND OPPORTUNITY EXAMINATION QUESTION PAPER</b>	
<b>EXAMINER(S)</b>	MS. F SITHOLE
<b>MODERATOR:</b>	MS T. YOUNG

<b>INSTRUCTIONS</b>	
1.	This examination paper consists of 6 questions
2.	Answer FOUR (4) questions ONLY
3.	Start each question on a fresh page
4.	Marks for each question are indicated in brackets at the end of each question
5.	Write clearly, and neatly

**THIS QUESTION PAPER CONSISTS OF \_2\_ PAGES (Including this front page)**

### **QUESTION 1**

Discuss the different motivational theories that can be used to maintain human resources in a sport organization. **[25 Marks]**

### **QUESTION 2**

Analyse the processes of labour demand forecast and labour supply forecast that are done when planning for human resources acquisition in sport. **[25 Marks]**

### **QUESTION 3**

- a) Explain the factors that affect the decision to select human resources in a sport organization. **[10 Marks]**
- b) Describe the different employment tests that are used when selecting candidates for a job post in sport organizations. **[15 Marks]**

### **QUESTION 4**

- a) Outline the different positions that can be filled by volunteers in sport and recreation organizations. **[7 Marks]**
- b) Explain the processes of selection and orientation of volunteers in a sport organization. **[18 Marks]**

### **QUESTION 5**

Analyse the process of transfer of athletes between sports clubs. **[25 Marks]**

### **QUESTION 6**

Giving relevant examples, discuss the methods of performance evaluation in sport entities. **[25 Marks]**

**END OF SECOND OPPORTUNITY EXAMINATION**