



**NAMIBIA UNIVERSITY  
OF SCIENCE AND TECHNOLOGY**

**FACULTY OF COMMERCE, HUMAN SCIENCE AND EDUCATION**

**DEPARTMENT OF TECHNICAL, VOCATIONAL EDUCATION AND TRAINING**

<b>QUALIFICATION : DIPLOMA IN TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING : TRAINER</b>	
<b>QUALIFICATION CODE: 06DTVT</b>	<b>LEVEL: 6</b>
<b>COURSE CODE: PDP610S</b>	<b>COURSE NAME: PROFESSIONAL DEVELOPMENT AND PRACTICE</b>
<b>SESSION: JULY 2024</b>	<b>PAPER: 2</b>
<b>DURATION: 3 HOURS</b>	<b>MARKS: 100</b>

<b>SECOND OPPORTUNITY EXAMINATION QUESTION PAPER</b>	
<b>EXAMINER(S)</b>	Prof Noel Kufaine
<b>MODERATOR:</b>	Ms Helena Udjombala

<b>INSTRUCTIONS</b>
<ol style="list-style-type: none"><li>1. Answer ALL the questions.</li><li>2. Read all the questions carefully before answering.</li><li>3. Number the answers clearly.</li></ol>

**THIS QUESTION PAPER CONSIST OF 2 PAGES – INCLUDING COVER PAGE**

1. Professional development and practices has benefits experienced at different levels. The list below shows benefits. Indicate on the list true or false. **(20 marks)**

- a. Enable lifelong learning. (2 marks)
- b. Improve code of conduct (2 marks)
- c. Increase job satisfaction. (2 marks)
- d. Increase population. (2 marks)
- e. Improve professional competence. (2 marks)
- f. Improve motility rate. (2 marks)
- g. Enhance career progression. (2 marks)
- h. Keep abreast of new technologies. (2 marks)
- i. Enhance community development. (2 marks)
- j. meet professional requirements. (2 marks)

2. Professional development and practice has benefits. Describe five benefits to an institution and national benefits. **(20 marks)**

3. Skills gap is a fundamental attribute of professional development. Describe how you would conduct a skills gap analysis at individual level and organisation level. **(20 marks)**

4. Professional Development can be evaluated by measuring reaction, learning, behaviour, and Results. Describe what you will measure to establish them. **(20 marks)**

5. Teaching in technical and vocational education (TVE) requires blended set of skills from industry expertise and educational methodologies. Describe your understanding by answering the following questions, **(20 marks)**

- a. What three skills are valued most in Technical and Vocational Education and Training teaching? **(12marks)**
- b. What two skills TVET instructors need to do their job well in the future? **(8 marks)**

**(END OF PAPER)**