



**PAMTBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION

DEPARTMENT OF MARKETING, LOGISTICS AND SPORT MANAGEMENT

QUALIFICATION: BACHELOR OF SPORT MANAGEMENT HONOURS	
QUALIFICATION CODE: 08BSPH	LEVEL: 8
COURSE CODE: HRS801S	COURSE NAME: HUMAN RESOURCES MANAGEMENT IN SPORT
SESSION: JUNE 2025	PAPER: THEORY
DURATION: 3 HOURS	MARKS: 100

FIRST OPPORTUNITY EXAMINATION QUESTION PAPER	
EXAMINER(S)	MS. F SITHOLE
MODERATOR:	MS T. YOUNG

INSTRUCTIONS	
1.	This examination paper consists of 6 questions
2.	Answer FOUR (4) questions ONLY
3.	Start each question on a fresh page
4.	Marks for each question are indicated in brackets at the end of each question
5.	Write clearly, and neatly

THIS QUESTION PAPER CONSISTS OF 2 PAGES (Including this front page)

QUESTION 1

Discuss the different motivational theories that can be used to maintain human resources in a sport organization. [25 Marks]

QUESTION 2

Analyse the processes of labour demand forecast and labour supply forecast that are done when planning for human resources acquisition in sport. [25 Marks]

QUESTION 3

- a) Explain the factors that affect the decision to select human resources in a sport organization. [10 Marks]
- b) Describe the different employment tests that are used when selecting candidates for a job post in sport organizations. [15 Marks]

QUESTION 4

- a) Outline the different positions that can be filled by volunteers in sport and recreation organizations. [7 Marks]
- b) Explain the processes of selection and orientation of volunteers in a sport organization. [18 Marks]

QUESTION 5

Analyse the process of transfer of athletes between sports clubs. [25 Marks]

QUESTION 6

Giving relevant examples, discuss the methods of performance evaluation in sport entities. [25 Marks]

END OF FIRST OPPORTUNITY EXAMINATION

