



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION

DEPARTMENT OF MARKETING, LOGISTICS AND SPORT MANAGEMENT

QUALIFICATION: BACHELOR OF SPORT MANAGEMENT HONOURS	
QUALIFICATION CODE: 08BSPH	LEVEL: 8
COURSE CODE: HRS801S	COURSE NAME: HUMAN RESOURCES MANAGEMENT IN SPORT
SESSION: JULY 2025	PAPER: THEORY
DURATION: 3 HOURS	MARKS: 100

SECOND OPPORTUNITY EXAMINATION QUESTION PAPER	
EXAMINER(S)	MS. F SITHOLE
MODERATOR:	MS T. YOUNG

INSTRUCTIONS	
1.	This examination paper consists of 5 questions
2.	Answer FOUR (4) questions ONLY
3.	Start each question on a fresh page
4.	Marks for each question are indicated in brackets at the end of each question
5.	Write clearly and neatly

THIS QUESTION PAPER CONSISTS OF 2 PAGES (Including this front page)

QUESTION 1

- a) Outline the uses of a job analysis [5 Marks]
- b) Using relevant examples in sport, explain the products of a job analysis. [20 Marks]

QUESTION 2

Discuss the compensation strategies and compensation systems that are used in a sport organisation. [25 Marks]

QUESTION 3

- a) Outline the factors that affect the recruitment process in a sport organisation. [10 Marks]
- b) Explain the different recruitment sources and methods that can be used in different sport organizations. [15 Marks]

QUESTION 4

- a) Define the term “volunteer” in sport. [5 Marks]
- b) Discuss the different rights and responsibilities of volunteers in sport. [20 Marks]

QUESTION 5

Assess the effectiveness of various forms and structures of collective bargaining in sport. [25 Marks]

QUESTION 6

Giving relevant examples, critique the methods of performance evaluation in sport entities. [25 Marks]

END OF SECOND OPPORTUNITY EXAMINATION



Handwritten signature and date: 11/13/2021