



**NAMIBIA UNIVERSITY  
OF SCIENCE AND TECHNOLOGY**

**FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION**

**DEPARTMENT OF GOVERNANCE AND MANAGEMENT SCIENCE**

<b>QUALIFICATION : BACHELOR OF PUBLIC MANAGEMENT</b>	
<b>QUALIFICATION CODE: 07BPMA</b>	<b>LEVEL: 7</b>
<b>COURSE CODE: PMN521S</b>	<b>COURSE NAME: PUBLIC MANAGEMENT IN NAMIBIA</b>
<b>SESSION: NOVEMBER 2025</b>	<b>PAPER: THEORY (PAPER 1)</b>
<b>DURATION: 3 HOURS</b>	<b>MARKS: 100</b>

<b>FIRST OPPORTUNITY EXAMINATION QUESTION PAPER</b>	
<b>EXAMINER</b>	Dr. Tekla Amutenya
<b>MODERATOR:</b>	Dr. Fredrich Koita

<b>INSTRUCTIONS</b>	
<ol style="list-style-type: none"><li>1. This question paper consists of 5 <b>(five)</b> questions of equal value.</li><li>2. Question 1 is compulsory.</li><li>3. Answer any 3 <b>(three)</b> of the remaining 5 <b>(five)</b> questions.</li><li>4. Read all the questions carefully before answering.</li><li>5. Number the answers clearly and correctly.</li></ol>	

**THIS QUESTION PAPER CONSISTS OF 2 PAGES (including this front page)**

**Question 1**

With the use of relevant examples, answer the following questions:

- 1.1 Explain the concept of state sovereignty and why it is important for Namibia (10)
- 1.2 Explain the role of probation in the appointment of public servants in Namibia. (10)
- 1.3 What does the term secularism mean in the context of the Namibian Constitution? (5)

(25 Marks)

**Question 2**

Discuss the doctrine of separation of powers in Namibia. In your answer, explain the roles of the Executive, Legislative, and Judicial branches, and illustrate with examples how the system of checks and balances operates to prevent abuse of power.

(25 Marks)

**Question 3**

Explain the concept of state sovereignty in Namibia. In your answer, discuss its relationship with secularism and democracy, and illustrate how these principles support fundamental human rights and freedoms.

(25 Marks)

**Question 4**

Differentiate between ethics and morality in the public sector and discuss how principles of ethical conduct can strengthen human resource management (HRM) and accountability in Namibia's public service.

(25 Marks)

**Question 5**

Identify the major challenges facing public sector management reform in Namibia and discuss strategies that could be implemented to address these challenges. In your answer, make reference to the role of Vision 2030 and the Sustainable Development Goals (SDGs).

(25 Marks)

**END OF PAPER**