



PAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY
FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION

DEPARTMENT OF MARKETING, LOGISTICS AND SPORT MANAGEMENT

QUALIFICATION: BACHELOR OF TRANSPORT MANAGEMENT BACHELOR OF PROCUREMENT AND SUPPLY CHAIN MANAGEMENT	
QUALIFICATION CODE: 07BTRA 07BPSM	LEVEL: 7
COURSE CODE: LMP711S	COURSE NAME: LEADING AND MANAGING PROJECTS
SESSION: JULY 2025	PAPER: THEORY
DURATION: 3 HOURS	MARKS: 100

SECOND OPPORTUNITY EXAMINATION QUESTION PAPER	
EXAMINER(S)	Ms. SAARA NAMBINGA Ms. DIINA HAIKWIYU
MODERATOR:	Mr. Daniel Sientu Kandjimi

INSTRUCTIONS
1. Answer ALL the questions. 2. Read all the questions carefully before answering. 3. Number the answers clearly

THIS QUESTION PAPER CONSISTS OF 3 PAGES (Including this front page)

QUESTION 1**[20 Marks]**

You are working in a company that is producing fountain pens. You were part of the research team which identified the opportunity to develop a new pen which used way less ink and is more sustainable. The senior leaders have nominated you to follow this opportunity with a project team. You will be the project leader and you can choose a team of experts that will directly reporting to you and have no other daily tasks. You have full project authority and can take the decision in order to bring this concept to an actual sellable product.

1.1 Explain what type of project organization was adopted? (5 marks)

1.2 Show the project structure graphically, and discuss why it fits the project at hand? (15 marks)

Question 2**[20 Marks]**

The National Planning Commission of Namibia is managing multiple multibillion dollar projects under different bilateral and multilateral agreements between the Namibian Government and other Governments. At the recent stakeholder consultations of updating the National Development Plan 6, stakeholders raised concerns about the non-alignment of the reporting and status quo update tools and techniques of these projects being implemented under different Organizations Ministries and Agencies (OMAs). Further stating that this results in ineffective and inefficiencies within the organisations.

2.1 As an expert on Project Management. Clearly elaborate what a Project Management Office (PMO) is and elaborate on the importance of PMOs. (5 marks)

2.2 Propose how developing such offices can contribute to the effectiveness and efficiency in reporting and updates in the different OMAs with examples. (15 marks)

Question 3**[10 Marks]**

There are five group processes also believed to be known as the project life-cycle, critically analyse the project life-cycle and its relevance to project management.

Question 4**[15 Marks]**

Project Management knowledge areas are characterised by a variety of tools and techniques. Identify 5 of them and briefly elaborate each one by means of providing examples.

Question 5**[15 Marks]**

Draw a schedule/network diagram of the activities in the table below

Activity	Predecessor
D	A,F
E	C,B
Start	A
G	D,E
K	F
J	B
-	B
H	G
-	F
I	G
L	I,K
Start	C
M	J,H

Question 6**[20 Marks]**

The newly appointed cabinet of Namibia has seen the need for leadership seminars to capacitate different leaders who stepped into their roles as of 21 March 2025. This was due to the results of a work place environment survey undertaken late November 2024 which proves an increase in complaints within the ministerial offices in terms of leadership styles of different leaders. You have been selected to conduct this seminar. In your own words give a detailed discussion on what leadership is, skills needed for effective leadership, as well as the different styles of leadership, further, explain the leadership style you would prefer on a project environment and why?

GRAND TOTAL: 100 MARKS**END OF QUESTION PAPER**