



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

FACULTY OF COMMERCE, HUMAN SCIENCE AND EDUCATION

DEPARTMENT OF TECHNICAL, VOCATIONAL EDUCATION AND TRAINING

QUALIFICATION : DIPLOMA IN TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING : MANAGEMENT	
QUALIFICATION CODE: 06DTVM	LEVEL: 6
COURSE CODE: BEC610S	COURSE NAME: BUSINESS ETHICS
SESSION: JULY 2025	PAPER: 2
DURATION: 3 HOURS	MARKS: 100

SECOND OPPORTUNITY EXAMINATION QUESTION PAPER

EXAMINER(S)	DR. O.A. ALOOVI
MODERATOR:	DR. G. TUBAUNDULE

INSTRUCTIONS
<ol style="list-style-type: none">1. This paper consists of two sections (section A and B).2. Answer ALL the sections.3. Read all the questions carefully before answering.4. Number your answers clearly.

THIS QUESTION PAPER CONSISTS OF 7 PAGES (Including this front page)

SECTION A

[10 marks]

This section consists of 10 multiple choice questions. For each question there are four possible answers A, B, C and D. Choose the one you consider correct. Just write the question number and the letter of your choice. E.g., 1. D.

1.1 _____ and _____ in simple words mean principles or codes of conduct that governs transactions, in this case business transaction. (1)

- A. Values and morals
- B. Values and ethics
- C. Standards and ethics
- D. Morals and ethics

1.2 Being fair, honest and ethical is one of the basic human needs. Every employee's desire is to be such himself and to work for an organisation that is fair and ethical in its practices. This relates to:

(1)

- A. Uniting People and Leadership
- B. Creating Credibility
- C. Satisfying Basic Human Needs
- D. Improving Decision Making

1.3 When we trace the origin of business ethics, we start with a period where _____ was seen as the only purpose of existence for a business. (1)

- A. Ethics
- B. Morals
- C. Standards
- D. Profit maximisation

1.4 _____ is a wider term that includes many other sub ethics that are relevant to the respective field. (1)

- A. Business ethics
- B. Standard ethics
- C. King report on standards ethics
- D. Policies ethics

1.5 _____ are meant to analyse problems that come up in the day-to-day course of business operations. (1)

- A. Morals
- B. Standards
- C. Ethics
- D. Procedure

1.6 An organisation that is believed to be driven by moral values is respected in society even by those who may have no information about work and the businesses or an organisation. This relates to: (1)

- A. Satisfying Basic Human Needs
- B. Creating Credibility
- C. Uniting People and Leadership
- D. Improving Decision Making

1.7 Identify the option that says individual's moral judgements are about right and wrong. (1)

- A. Rules
- B. Mores
- C. Morals
- D. Ethics

1.8 Refraining from using confidential information for unethical or illegal advantage. This relates to_____.

(1)

A. Accountability

B. Confidentiality

C. Disclosure

D. Auditing

1.9 _____ is the overall estimation in which an organisation is held by its internal and external stakeholders based on its past actions and probability of its future behaviour.

(1)

A. Corporate ethics

B. Corporate standards

C. Corporate reputation

D. Corporate regulations

1.10 _____ is the system of rules, practices, and processes by which a company is directed and controlled.

(1)

A. Ethics

B. Constitution

C. Corporate governance

D. King report

SECTION B

This section consists of **seven (7)** structured questions. Answer **ALL** the questions.

QUESTION 2

[18]

Read the case study below carefully and answer the questions that follow.

On the morning of a consultation meeting, the Head of Department requested John, a trainer, to supervise the cleaning of the automotive workshop by trainees throughout the day. John initially responded by stating, "I already have plans to play tennis with my colleagues this afternoon." However, around noon, John and two of his colleagues made arrangements that required them to borrow the institution's car the following day. Consequently, John decided to cancel playing tennis and proceeded to supervise the trainees as they cleaned the automotive workshop.

2.1 At what stage of moral development do you think John's decision was made? Justify your answer.

(2)

2.2 Explain any **five** stages of moral development you have learned in this course.

(10)

2.3 What are the distinctions between traditional utilitarianism and rule utilitarianism, and why did theorists create utilitarianism rule?

(6)

QUESTION 3

[18]

3.1 Distinguish between ethics and business ethics.

(4)

3.2. In your opinion, why is the practice of business ethics essential for any business or company?

(5)

3.3 Explain three business ethical principles you have learned in this course. For each principle, state why it is important in business.

(9)

QUESTION 4

[6]

Normative ethics involves supplying and justifying moral systems. Even though business ethics covers a variety of topics, there are three basic types of issues it focuses on. Explain the three basic types of issues as outlined by Velasquez.

QUESTION 5**[21]**

The principle of rights focuses on examining and possibly protecting an individual's moral and legal rights.

5.1 Differentiate between negative rights and positive rights. Give one example of each type of right. (6)

5.2 Explain three legal rights that employees have in the workplace. (6)

5.3 How do employees' rights influence organisational productivity and performance? (4)

5.4 Describe any five legal rights of an employee during maternity leave. (5)

QUESTION 6**[9]****Imagine the following scenario**

An elderly man who is hardly known in the community and a prominent businessman a much-loved leader in the community who always provide financial assistance to local TVET centres as well as to many students who opt to study TVET related courses have submitted their Childrens' applications for admission at the local TVET centre. As a centre manager upon receiving the two applications, you realized that there is only one space available.

An elderly man, who is relatively unknown in the community, and a prominent businessman, a beloved leader who consistently provides financial assistance to local TVET centres and supports many students pursuing TVET-related courses, have both submitted their children's applications for admission to the local TVET centre. As the centre manager, you realise that there is only one spot available.

6.1 As a center manager, how would you apply utilitarian principles to ensure fairness in the admission process? (3)

6.2 Suppose you, as a centre manager, decided to admit the businessman's child based on the support the centre received from his father; what implications does that action have on your TVET centre. (2)

6.3 In your own words, explain the two parts of the theory of the rule of utilitarianism. Use relevant examples to support your claims. (4)

QUESTION 7**[18]**

Global C.C is a Company committed to provide a safe environment for all its employees free from harassment at work including sexual harassment. Global C.C company is operating on a zero-tolerance policy for any form of sexual harassment in the workplace. Any employee found to have sexually harassed another employee will face disciplinary action, up to and including dismissal from employment. All complaints of sexual harassment are being taken seriously and treated with respect and in confidence. No one is being victimised for making such complaints.

Discuss the steps that managers must take to effectively address and handle cases of sexual harassment in the workplace. Provide examples to support your answer.

TOTAL MARKS: 100**END OF EXAMINATION PAPER**