



**NAMIBIA UNIVERSITY  
OF SCIENCE AND TECHNOLOGY**

**FACULTY OF COMMERCE, HUMAN SCIENCE AND EDUCATION**

**DEPARTMENT OF TECHNICAL, VOCATIONAL EDUCATION AND TRAINING**

<b>QUALIFICATION: DIPLOMA IN TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING: MANAGEMENT</b>	
<b>QUALIFICATION CODE: 06DTVM</b>	<b>LEVEL: 6</b>
<b>COURSE CODE: PDT610S</b>	<b>COURSE NAME: POLICY DEVELOPMENT</b>
<b>SESSION: JUNE/JULY 2023</b>	<b>PAPER: 1</b>
<b>DURATION: 3 HOURS</b>	<b>MARKS: 100</b>

<b>FIRST OPPORTUNITY EXAMINATION QUESTION PAPER</b>	
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<b>INSTRUCTIONS</b>
<ol style="list-style-type: none"><li>1. Answer ALL the questions.</li><li>2. Read all the questions carefully before answering.</li><li>3. Number the answers clearly</li></ol>

**THIS QUESTION PAPER CONSISTS OF 2 PAGES (Including this front page)**

**QUESTION 1****[25]**

1.1 Define the following concepts

- a. Policy [2]
- b. Procedure [2]
- c. Policy instrument(s) [2]

1.2 Mention **four (4)** key elements of policy analysis [4]

1.3 The MHETI is currently the overseeing authority for the TVET sector. Name at least **four (4)** agencies that shares the responsibility to regulate and finance education and training in Namibia as per the revised TVET policy of 2021 [4]

1.4 Briefly describe the purpose of policy instruments [3]

1.5 Describe the roles of Namibia Training Authority (NTA) in implementing the Namibia National TVET Policy [8]

**QUESTION 2****[44]**

2.1 Explain the objectives of the revised Namibia National TVET policy [10]

2.2 Explain at least **five (5)** reasons why a policy may have to be developed or changed [10]

2.3 Explain at least **six (6)** criteria for evaluating a quality of good policy document [12]

2.4 The revised Namibia National TVET Policy is aligned to global, regional, national and local contexts focusing on skills development initiatives. These perspectives include, among other, the Fifth National Development Plan (NDP 5). Briefly outline the targets that are linked to this policy [12]

**QUESTION 3****[31]**

3.1 With examples, Compare and contrast the three (3) different types of policy analysis; Ex Ante Analysis and Ex Post Analysis, Normative Policy Analysis and Descriptive Policy Analysis [15]

3.2 Explain in detail the essentials components of the policy documents [16]

**TOTAL: [100]**