



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION

DEPARTMENT OF TECHNICAL, VOCATIONAL EDUCATION AND TRAINING

QUALIFICATION: DIPLOMA IN TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING	
QUALIFICATION CODE: 06DTVM	LEVEL" 6
COURSE CODE: PDT610S	COURSE NAME: POLICY DEVELOPMENT
SESSION: JUNE 2025	PAPER: 1
DURATION: 3 HOURS	MARKS: 100

1ST OPPORTUNITY EXAMINATION QUESTION PAPER	
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INSTRUCTIONS	
<ol style="list-style-type: none">1. Answer ALL the questions and start each question on a new page.2. Read all questions carefully before answering.3. Number answers according to the numbering structure provided in the question paper.	

THIS QUESTION PAPER CONSISTS OF 4 PAGES (Including this front page)

Question 1.**(10 Marks)**

Indicate whether the following statements are True or False.

- 1.1 Public policy can be described as the overall framework within which government actions are undertaken to achieve public goals. [2 marks]
- 1.2 Rationale or purpose statement refers to the Who is covered or will be affected and who may be exempt under the policy. [2 marks]
- 1.3 Policy statement/s refer to why the policy is being issued and the benefits or what its desired effect or outcome should be. [2 marks]
- 1.4 Issue/needs identification refers to the overall context in which the policy should be developed needs to be determined. [2 marks]
- 1.5 Successful implementation of a policy requires adequate and appropriate levels and types of resources (e.g. people, time and finance). [2 marks]

Question 2.**(10 Marks)**

Match the policy analysis cycle with the correct explanation.

[2 marks each]

Policy Analysis Cycle	Explanation
1. Identifying Problems and Objectives	a) It is important that policy analysts be consulted in the maintenance, monitoring and also the evaluation of the implemented policy.
2. Specifying Policy Alternatives	b) The analyst determines which alternative is the most positive in any particular situation.
3. Evaluating Policy Alternatives	c) The next and important process in policy analysis relates to making the preferred choice.
4. Recommending Policy Action	d) The analyst must also try to predict the effect of the policy on TVET programmes/ trainees etc. by adopting various measures.
5. Monitoring Policy Outcomes and Evaluating Policy Performance	e) Policy analysis requires clarity in identifying the problems which are to be sorted out.

Question 3.**(9 marks)**

Describe any three aspects that the term policy analysis encompasses? [9 marks: 3 for each explanation]

Question 4.**(10 marks)**

Why are policy instruments important?

[10 Marks]

Question 5.**(10 marks)**

Discuss the role of any five types of organizational policies. [10 Marks: 1 for mentioning the organizational policy and one for the explanation].