



**NAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY**

FACULTY OF COMMERCE, HUMAN SCIENCES AND EDUCATION

DEPARTMENT OF TECHNICAL, VOCATIONAL EDUCATION AND TRAINING

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| QUALIFICATION: DIPLOMA IN TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING | |
| QUALIFICATION CODE: 06DTVM | LEVEL" 6 |
| COURSE CODE: PDT610S | COURSE NAME: POLICY DEVELOPMENT |
| SESSION: JULY 2025 | PAPER: 1 |
| DURATION: 3 HOURS | MARKS: 100 |

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| SECOND OPPORTUNITY EXAMINATION QUESTION PAPER | |
| EXAMINER: | Mr. Kamwi Subasubani |
| MODERATOR: | Dr. Nico Sisinyize |

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| INSTRUCTIONS |
| <ol style="list-style-type: none">1. Answer ALL the questions and start each question on a new page.2. Read all questions carefully before answering.3. Number answers according to the numbering structure provided in the question paper. |

THIS QUESTION PAPER CONSISTS OF 4 PAGES (Including this front page)

Question 1.**(10 marks)**

Determine whether the following statements are True or False. (10 marks: 2 marks each)

1. Policy is clearly seen as something less than simply a decision that and does not have to embody the idea of action.
2. Education policy are the principles and government policymaking in educational sphere, as well as the collection of laws and rules that govern the operation of education systems.
3. Policies and procedures must be created to follow the school management goals to encourage higher learning among learners/students.
4. The policies help in making the staff less accountable using goal-oriented policies, which in turn wastes time, brings confusion and disunity in the school.
5. Public policy cannot be described as the overall framework within which government actions are undertaken to achieve public goals.

Question2.**(10 marks)**

Match the following policy instruments with their respective type policies. (10 marks: 1 mark for each correct type of policy)

| Policy instruments | Type of Policy |
|---------------------------|--|
| 1. Voluntary Instruments | a) Information and Exhortation b) Subsidies c) Auction of Property Rights d) Tax and User Charges Financial instruments |
| 2. Mixed Instruments | e) Regulation f) Public Enterprise g) Direct Provision |
| 3. Compulsory Instruments | h) Family and Community i) Voluntary Organization j) Private Markets |

Question 3.**(3 marks)**

What are policy instruments?

[3 Marks]

Question 4.**(10 marks)**

Why are policy instruments important?

[10 Marks]

Question 5.**(9 marks)**

Explain the uses of any three financial instruments? (9 marks: 1 for the instrument and 2 for the explanation)

Question 6.**(20 marks)**

Explain the Public Policy Making Cycle (20 marks: 1 mark for the stage and 3 for the explanation)

Question 7.**(12 marks)**

Discuss any four reasons why Organisational Policies are important. (12 marks: 3 for each reason discussed)

Question 8.

(10 marks)

Discuss the role of any five types of organisational policies. (10 Marks: 1 mentioning the organizational policy and one for the explanation.

Question 9.

(8 marks)

Why are Health and Safety Policies important in an TVET centre? (8 Marks: 4 marks for each explanation)

Question 10.

(8 Marks)

Why are Ethical and Compliance Policies important in an TVET centre? (8 Marks: 4 marks for each explanation)

END OF PAPER

(100 MARKS)